Talent and Performance Management:

Performance Evaluation Review Instructions

1. Login to Workday and select the inbox to access task.

Awaiting	Awaiting Your Action		
8	Manager Evaluation: Non-Union Staff Appraisal: Don Francisco Inbox - 11 second(s) ago		
Go to All Inbox Items.(1)			

2. Select the "Manager Evaluation" task and then select the orange Get Started button.





Talent and Performance Management:

Employee Evaluation

3. Review the employee and manager evaluations. In the summary section either Approve or Send Back.

Review I+ Manager Evaluation: Non-Union Staff Appraisal: Heysoll Alvarez	Accomplishments, Strengths, and Goals		
Action Question Accomplishments - Please enter 3-5 accomplishments from the previo 02/01/2023 - 03/01/2023 Evaluated By: Mirella Sales Manager		accomplishments from the previous appraisal period. Please include at least one example of how the accomplishment supported <u>USF's mission, vision and values</u>	
•	Answer test	Answer test	
Accomplishments, Strengths, and Goals Question Professional Strengths - Please identify 3 professional strengths. O overall			
Summary	Manager	Employee	
	Answer test	Answer tet	
	Question Development - Please identify 3 area	s for further development.	
	Manager	Employee	
	Answer test	Answer asdsad	
	Question Goals and Objectives - Please enter 3 goals or objectives you would like to accomplish for the upcoming year. Please ensure that one of your goals or objectives supports USF's min		
	Manager	Employee	
	Approve Send Back		

- If **Send Back** is chosen, click the employee or manager name and send back reason.
- Once you select **Approve** the business process will route back to the manager to acknowledge the approved evaluation and schedule 1:1 meeting with the employee.



How to View Completed Evaluations

- 1. Login to Workday and search employee profile.
- 2. On the left menu select **Performance** then **Performance Reviews** along the top tab. The evaluation will be available to view or print as pdf once completed.



